

Health, Safety and environment is fundamental to the operating philosophy of BOURBON.

Accordingly, it is the high-level and long-term goal of BOURBON to achieve zero incidents that may harm the health and safety of any employee.

Therefore: **No Business or Operations will be pursued at the sacrifice of Safety.**

**All employees have the obligation and right to:**

- Safe, healthy working conditions;
- Be involved in the improvement of safety performance and behave proactively in preventing accidents or property damage;
- Identify, evaluate and continuously manage risks to achieve safe operations;
- Promote and train each individuals through a proactive “culture of intervention”;
- Properly apply procedures that prepare employees to respond to emergency situations;
- Stop any work that they consider may create any unmanaged risk to the health and safety of personnel.

The high-level and long-term goal of BOURBON is to achieve **zero spills** or other sources of pollution that harm the environment.

**In addition, BOURBON is committed to:**

- Preserving the environment from the impact of our activities at sea, on land and in the air, notably by using efficient resources, optimizing fuel consumption and by minimizing adverse consequences.
- Fully complying with or exceeding applicable environmental legislation, regulations and rules; and endeavouring to develop and apply complementary voluntary standards.
- Preventing any kind of pollution; and be prepared for rapid and efficient responses in case of any pollution incident.
- Maintaining protection of the environment as a priority in our business decisions.
- Participating in international community efforts to resolve global environmental issues.
- Promoting environmental-friendly technologies, materials, goods and services within the company and towards our stakeholders.

**Gaël BODÉNÈS\***  
BOURBON Maritime Chairman

\*Original document endorsed, signatures not present to avoid fraud attempts