

Health and Safety is fundamental to the operating philosophy of BOURBON.

Accordingly, it is the high-level and long-term goal of BOURBON to achieve zero incidents that may harm the health and safety of any employee.

Therefore: **No Business or Operations will be pursued at the sacrifice of Safety.**

All employees have the obligation and right to:

- Safe, healthy working conditions.
- Be involved in the improvement of safety performance and to behave proactively in preventing accidents or property damage.
- Identify, evaluate and continuously manage risks to achieve safe operations.
- Promote individual behavior through a proactive “culture of intervention”.
- Properly apply procedures that prepare employees to respond to emergency situations.
- Stop any work that they consider may create any unmanaged risk to the health and safety of personnel.

Christian Lefèvre
Chief Executive Officer

Gaël Bodénès
Chief Operating Officer

Nicolas Malgrain
Chief Financial Officer